



MINERALS COMMISSION

Mineral House # 12 Switchback Road Residential Area, Cantonments
GL-060-1131

P. O. Box M248, Accra-Ghana

Tel: (233 - (0)302) 772783/ 779823/773053/773053/771318 FAX: (233-(0)302)773324

E-mail: info@mincom.gov.gh Website: www.mincom.gov.gh

PRESS RELEASE

MINERALS AND MINING (LOCAL CONTENT AND LOCAL PARTICIPATION) REGULATIONS, 2020 (L.I. 2431)

EMPLOYMENT OF GHANAISANS

The Minerals and Mining (Local Content and Local Participation) Regulations, 2020 (L.I. 2431) came into force on 22 December 2020. The purpose of the Regulations among others is to:

- a) promote job creation using Ghanaian expertise and the retention of jobs in the country;
- b) achieve and maintain a degree of participation of Ghanaians in the mining industry value chain;
- c) develop local capacities in the mining industry value chain.

Pursuant to Regulation 5(11)(b) of L.I. 2431, the Commission is required to establish a database for the recruitment of Ghanaians. The database will serve as a primary source or pool of data or job board for Ghanaians with the qualifications and expertise in the geosciences, mining and mineral related areas, technical, trade/vocational skills and for any other jobs which are critically needed in the mining sector.

The database does not cover persons with backgrounds in or roles in the Arts, Humanities and Social Sciences.

The database will also serve as a platform for mining companies operating in Ghana to find Ghanaian expatriates working in leading mining jurisdictions such as Australia, Canada, USA and across Africa.

Consequently, any Ghanaian (resident and non-resident) with the requisite qualifications, skills, expertise, and experience in the following areas should submit their CVs to the Minerals Commission through info@mincom.gov.gh.

There are no deadlines for the submission of CVs.

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All Engineering and Technical Roles

Environment, Health and Safety

Tailings Storage Facilities including the review, design, construction and management

Mine Plant Maintenance

Mine Surveying and Planning

Plant. Machinery and Equipment fabrication including Boiler making

Geology

Technicians in various fields or areas relating to surface and underground operations

Drill and Blast

Load and Haul

Machinery operators include jumbo operators, maintenance and repairers of loaders and various ancillary equipment/machines/plant

Please note that it is your responsibility to provide the Commission with correct details, especially correct contact details, as well as to update your CV from time to time in the event of any changes.

The Minerals Commission is committed to protecting the privacy and complying with applicable data protection and privacy laws and any CV that is submitted shall be used and retained in accordance with the data protection laws of Ghana.

For non- resident Ghanaians, the CVs that may be received by the Commission shall be stored and processed outside your country of residence. Once the CV is submitted, you consent to the transfer of your personal information outside of your country of residence. The Commission shall take steps to ensure that your personal information is adequately protected.

In accordance with Regulation 4(6) and 5(11) of L.I. 2431 of 2020, the Commission may grant access to the database to any mining company and shall be password controlled. A company may use the database to process or evaluate any CV for a particular job or may use your personal information to send you job alerts.

The Commission has not requested any individual or person to make any payment to the Commission before the CV is submitted. The Commission wishes to inform the public that this is not a job advertisement. The Commission is not recruiting and neither



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is it assuring any person who submits the CV a guarantee of a job at the mines or any mining company in Ghana.

The public is therefore advised not to engage with any person or group of persons claiming to be recruiting on behalf of the Commission or any mining company operating in Ghana. Those who deal with such individuals, persons or any recruitment agency do so at their own risk.

The public should take note and be guided accordingly.

**MARTIN KWAKU AYISI
CHIEF EXECUTIVE OFFICER**

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